

SERS Plan 3 Member Contribution Rate Options ¹	
Option	Contribution Rate
A	5 percent of pay at all ages
B	5 percent of pay until age 35 6 percent of pay from age 35 until 45 7.5 percent age 45 and above
C	6 percent of pay until age 35 7.5 percent of pay from age 35 until 45 8.5 percent age 45 and above
D	7 percent of pay at all ages
E	10 percent of pay at all ages
F	15 percent of pay at all ages

¹ Employer contribution rates are the same as SERS Plan 2.

TRS Plan 1—School Districts Contribution Rates ¹			
FROM THIS DATE	THROUGH THIS DATE	MEMBER RATE	EMPLOYER RATE
07/01/47	06/30/74	.05	—
07/01/74	08/31/86	.06	—
09/01/86	08/31/87	.06	.1233
09/01/87	08/31/88	.06	.1149
09/01/88	08/31/89	.06	.1155
09/01/89	08/31/90	.06	.1202
09/01/90	08/31/91	.06	.1328
09/01/91	08/31/92	.06	.1296
09/01/92	06/30/93	.06	.1246
07/01/93	08/31/93	.06	.1241
09/01/93	08/31/95	.06	.1300
09/01/95	08/31/97	.06	.1242
09/01/97	06/30/99	.06	.1193 ²
07/01/99	08/31/99	.06	.1194 ³
09/01/99	04/30/00	.06	.0868 ³
05/01/00	08/31/00	.06	.0626 ⁴
09/01/00	08/31/01	.06	.0733 ⁴
09/01/01	Current	.06	.0298 ⁴

1. These rates also apply to educational service districts and TRS Plan 3.
2. Employer contribution rate includes an administrative expense rate of .0018.
3. Employer contribution rate includes an administrative expense rate of .0019.
4. Current employer contribution rate includes an administrative expense rate of .0023.